

State of Utah

Veteran Employment Program



Overview

The state of Utah provides employment preference to U.S. armed forces veterans through the Veterans' Preference point system.

Who can claim Veterans' Preference?

- Any individual who is a veteran or service member
- A veteran or service member with a disability, regardless of the percentage of disability
- The spouse or surviving spouse of a veteran or service member
- A Purple Heart recipient
- A retired member of the armed forces



Veterans' Preference Points System

How do I claim Veterans' Preference?

- Make sure to confirm veteran status when applying for any state position
- Include a copy of your DD214, NGB22, DD256, VA status letter (if applicable), Active Duty orders, LES, or Drill Schedule, or your spouse's applicable documents in the event you are requesting veterans' preference on the basis of your spouse's service

How is Veterans' Preference Awarded?

Preference will be awarded as follows (Utah Code 71A-2-102):

- Five points or five percent of the total possible score (whichever is greater), if the preference eligible is a veteran or service member;
- Ten points or ten percent of the total possible score (whichever is greater), if the preference eligible is a veteran or service member with a disability or a purple heart recipient; or
- In the case of a preference eligible spouse or surviving spouse, the same percentage the qualifying veteran or service member is, or would have been, entitled to



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