

Veteran Employment Programs



Overview

The state of Utah provides employment preference to U.S. armed forces veterans through:

- Veterans' Preference point system
- Veteran Employment Opportunity Program (VEOP)

Who can claim Veterans' Preference?

- Any individual who is a veteran or service member
- A veteran or service member with a disability, regardless of the percentage of disability
- The spouse or surviving spouse of a veteran or service member
- A Purple Heart recipient
- A retired member of the armed forces



Veterans Employment Opportunity Program (VEOP)

How do I claim Veterans' Preference?

- Make sure to confirm veteran status when applying for any state position
- Include a copy of your DD214, NGB22, DD256, VA status letter (if applicable), Active Duty orders, LES, or Drill Schedule, or your spouse's applicable documents in the event you are requesting veterans' preference on the basis of your spouse's service

Veteran Employment Opportunity Program (VEOP)

The Veterans' Employment Opportunity programs allow for veterans of the U.S. armed forces to be hired with a 6-month on-the-job trial period in lieu of a competitive hiring process.

To opt into this program:

- Must be an eligible veteran
- Include your DD214 with your application
- Answer affirmatively on the VEOP supplemental question on the application

Please note that if you are a disabled veteran, you may also qualify for the Alternative State Application Program (ASAP).



division of
**Human Resource
Management**

www.statejobs.utah.gov
www.dhrm.utah.gov