

## Appendix B

### Position Schedules Benefit Eligibility Table

The executive director, after consultation with agencies, shall allocate positions to the appropriate position schedule as follows:

Schedule of Position		Holidays, Paid Leave	Health, Life, Dental	Retirement	Severance Eligible
B	Competitive Career Service	Yes	Yes	Yes	No
AA	Governor, Elected Officials, Legislature	No	Yes <sup>2</sup>	Yes	No
AB	Department Heads, Commissioners (67-22-2)	Yes	Yes	Yes	Yes <sup>4</sup>
AC	Employees in Offices of Elected Officials <sup>5</sup>	Optional <sup>3</sup>	Optional <sup>3</sup>	Optional <sup>3</sup>	Optional <sup>4</sup>
AD	Employees who report to a Department Head, Commissioner or Deputy Director; and have a confidential relationship with Department Head or Commissioner	Yes	Yes	Yes	Yes <sup>4</sup>
AG	Employees in the Office of the Attorney General	<sup>1</sup>	<sup>1</sup>	Optional	<sup>1</sup>
AH	Educators and Educational Interpreters (53A-25b-102) (USDB)	No <sup>1</sup>	Yes	Yes	No
AN	Employees of the Legislature	<sup>1</sup>	<sup>1</sup>	Optional	<sup>1</sup>
AO	Employees of the Judiciary	<sup>1</sup>	<sup>1</sup>	Optional	<sup>1</sup>
AP	Judges in the Judiciary	<sup>1</sup>	<sup>1</sup>	Yes	<sup>1</sup>
AQ	Boards and Councils	Optional	Optional	Optional	No
AR	Employees who: determine policy; determine how to carry out policy; or are approved for AR by DHRM	Yes	Yes	Yes	Yes <sup>4</sup>
AS	Employees who are: required by law to be exempt; employees in agencies exempt from 67-19; or employees in agencies that can set comp/bonuses	Optional <sup>3</sup>	Optional <sup>3</sup>	Optional <sup>3</sup>	Optional <sup>4</sup>
AT	Executive/Professional employees of the Department of Technology Services	Yes	Yes	Yes	Yes <sup>4</sup>
AU	Patients/Inmates employed in State institutions	No	No	No	No
AW	Workforce Services employees who: are Federally Funded Temporary; or voluntarily apply for and are accepted to work in a pay for performance program	Optional <sup>3</sup>	Optional <sup>3</sup>	Optional <sup>3</sup>	No
IN	<u>Temporary</u> employees employed on an <u>Indefinite</u> basis. (May not work more than 30 hours per week)	Optional <sup>3</sup>	Optional <sup>3</sup>	Optional <sup>3</sup>	No
TL	<u>Temporary</u> employees employed on a <u>Time-Limited</u> basis.	Optional <sup>3</sup>	Optional <sup>3</sup>	Optional <sup>3</sup>	No
<sup>1</sup> Separate System <sup>2</sup> May adopt State's benefits <sup>3</sup> Benefits must be all or none <sup>4</sup> See rule R477-6-11 for more eligibility criteria <sup>5</sup> Employees in the office/residence of the Gov, USTAR, Public Lands Policy Coord Council, and Auditor's and Treasurer's Offices.					