

**2008 Schedule of Pay Periods and Holidays
(Revised 9/08/2008)**

Pay Period	Begin Date	End Date	Check Date	Date Observed	Holiday Description
01	01/12/2008	01/25/2008	02/08/2008	01/21/2008	(M) Dr. Martin Luther King, Jr. Day
02	01/26/2008	02/08/2008	02/22/2008		
03	02/09/2008	02/22/2008	03/07/2008	02/18/2008	(M) Washington and Lincoln Day
04	02/23/2008	03/07/2008	03/21/2008		
05	03/08/2008	03/21/2008	04/04/2008		
06	03/22/2008	04/04/2008	04/18/2008		
07	04/05/2008	04/18/2008	05/02/2008		
08	04/19/2008	05/02/2008	05/16/2008		
09	05/03/2008	05/16/2008	05/30/2008		
10	05/17/2008	05/30/2008	06/13/2008	05/26/2008	(M) Memorial Day
11	05/31/2008	06/13/2008	06/27/2008		
12	06/14/2008	06/27/2008	07/11/2008		
13*	06/28/2008	07/11/2008	07/25/2008	07/04/2008	(F) Independence Day
14	07/12/2008	07/25/2008	08/08/2008	07/24/2008	(Th) Pioneer Day
15	07/26/2008	08/08/2008	08/22/2008		
16	08/09/2008	08/22/2008	09/05/2008		
17	08/23/2008	09/05/2008	09/19/2008	09/01/2008	(M) Labor Day**
18	09/06/2008	09/19/2008	10/03/2008		
19	09/20/2008	10/03/2008	10/17/2008		
20	10/04/2008	10/17/2008	10/31/2008		
21	10/18/2008	10/31/2008	11/14/2008		
22	11/01/2008	11/14/2008	11/28/2008	11/11/2008	(T) Veterans' Day**
23	11/15/2008	11/28/2008	12/12/2008	11/27/2008	(Th) Thanksgiving Day**
24	11/29/2008	12/12/2008	12/26/2008		
25	12/13/2008	12/26/2008	01/09/2009	12/25/2008	(Th) Christmas Day**
26	12/27/2008	01/09/2009	01/23/2009	01/01/2009	(Th) New Year's Day**

* This year, 3 days (Sat., Sun., and Mon.) fall in fiscal year 2008 and 11 days (Tue., Wed., Thu., Fri., Sat., Sun., Mon., Tue., Wed., Thu., and Fri.) of pay period #13 fall in fiscal year 2009. The Payroll System will automatically separate regular hours worked and leave hours used between the old fiscal year and the new fiscal year.

** The 'Working 4 Utah' Initiative was implemented for one year beginning on August 4, 2008. Holidays observed during the pilot project are noted with ** and are eligible for 10 hours of holiday leave (vs. the traditional 8 hours). During the pilot period, State Offices will be open on Columbus Day. In exchange for working on Columbus Day, the State will provide 10 hours of holiday leave for the remaining 9 holidays that are observed during the pilot period that ends in August 2009.

**2009 Schedule of Pay Periods and Holidays
(Revised 8/20/2009)**

Pay Period	Begin Date	End Date	Check Date	Date Holiday Observed	Holiday Description
01	01/10/2009	01/23/2009	02/06/2009	01/19/2009	(M) Dr. Martin Luther King, Jr. Day**
02	01/24/2009	02/06/2009	02/20/2009		
03	02/07/2009	02/20/2009	03/06/2009	02/16/2009	(M) Washington and Lincoln Day**
04	02/21/2009	03/06/2009	03/20/2009		
05	03/07/2009	03/20/2009	04/03/2009		
06	03/21/2009	04/03/2009	04/17/2009		
07	04/04/2009	04/17/2009	05/01/2009		
08	04/18/2009	05/01/2009	05/15/2009		
09	05/02/2009	05/15/2009	05/29/2009		
10	05/16/2009	05/29/2009	06/12/2009	05/25/2009	(M) Memorial Day**
11	05/30/2009	06/12/2009	06/26/2009		
12	06/13/2009	06/26/2009	07/10/2009		
13*	06/27/2009	07/10/2009	07/23/2009	07/03/2009	(F) Independence Day**
14	07/11/2009	07/24/2009	08/07/2009	07/24/2009	(F) Pioneer Day**
15	07/25/2009	08/07/2009	08/21/2009		
16	08/08/2009	08/21/2009	09/04/2009		
17	08/22/2009	09/04/2009	09/18/2009		
18	09/05/2009	09/18/2009	10/02/2009	09/07/2009	(M) Labor Day
19	09/19/2009	10/02/2009	10/16/2009		
20	10/03/2009	10/16/2009	10/30/2009		
21	10/17/2009	10/30/2009	11/13/2009		
22	10/31/2009	11/13/2009	11/27/2009	11/11/2009	(W) Veterans' Day
23	11/14/2009	11/27/2009	12/11/2009	11/26/2009	(Th) Thanksgiving Day
24	11/28/2009	12/11/2009	12/24/2009		
25	12/12/2009	12/25/2009	01/08/2010	12/25/2009	(F) Christmas Day
26	12/26/2009	01/08/2010	01/22/2010	01/01/2010	(F) New Year's Day

* This year, 4 days (Sat., Sun., Mon., and Tue.) fall in fiscal year 2009 and 10 days (Wed., Thu., Fri., Sat., Sun., Mon., Tue., Wed., Thu., and Fri.) of pay period #13 fall in fiscal year 2010. The Payroll System will automatically separate regular hours worked and leave hours used between the old fiscal year and the new fiscal year.

** The 'Working 4 Utah' Initiative was implemented on August 4, 2008. Holidays observed during the pilot project are noted with ** and are eligible for 10 hours of holiday leave. This list of holidays is tentative and is subject to change at the end of the pilot project as determined by the Governor.

2010 Schedule of Pay Periods and Holidays

Pay Period	Begin Date	End Date	Check Date	Date Holiday Observed	Holiday* Description
01	01/09/2010	01/22/2010	02/05/2010	01/18/2010	(M) Dr. Martin Luther King, Jr. Day
02	01/23/2010	02/05/2010	02/19/2010		
03	02/06/2010	02/19/2010	03/05/2010	02/15/2010	(M) Washington and Lincoln Day
04	02/20/2010	03/05/2010	03/19/2010		
05	03/06/2010	03/19/2010	04/02/2010		
06	03/20/2010	04/02/2010	04/16/2010		
07	04/03/2010	04/16/2010	04/30/2010		
08	04/17/2010	04/30/2010	05/14/2010		
09	05/01/2010	05/14/2010	05/28/2010		
10	05/15/2010	05/28/2010	06/11/2010		
11	05/29/2010	06/11/2010	06/25/2010	05/31/2010	(M) Memorial Day
12	06/12/2010	06/25/2010	07/09/2010		
13**	06/26/2010	07/09/2010	07/22/2010	07/05/2010	(M) Independence Day
14	07/10/2010	07/23/2010	08/06/2010	07/23/2010	(F) Pioneer Day
15	07/24/2010	08/06/2010	08/20/2010		
16	08/07/2010	08/20/2010	09/03/2010		
17	08/21/2010	09/03/2010	09/17/2010		
18	09/04/2010	09/17/2010	10/01/2010	09/06/2010	(M) Labor Day
19	09/18/2010	10/01/2010	10/15/2010		
20	10/02/2010	10/15/2010	10/29/2010		
21	10/16/2010	10/29/2010	11/12/2010		
22	10/30/2010	11/12/2010	11/26/2010	11/11/2010	(Th) Veterans' Day
23	11/13/2010	11/26/2010	12/10/2010	11/25/2010	(Th) Thanksgiving Day
24	11/27/2010	12/10/2010	12/23/2010		
25	12/11/2010	12/24/2010	01/07/2011	12/24/2010	(F) Christmas Day
26	12/25/2010	01/07/2011	01/21/2011	12/31/2010	(F) New Year's Day

* The holidays and dates observed listed on this schedule are paid holidays for eligible employees as listed in the 2009 DHRM rules effective July 1, 2009, section R477-7-(2) Holiday.

** This year, 5 days (Sat., Sun., Mon., Tue, and Wed.) fall in fiscal year 2010 and 9 days (Thu., Fri., Sat., Sun., Mon., Tue., Wed., Thu., and Fri.) of pay period #13 fall in fiscal year 2011. The Payroll System will automatically separate regular hours worked and leave hours used between the old fiscal year and the new fiscal year.

2011 Schedule of Pay Periods and Holidays

Pay Period	Begin Date	End Date	Check Date	Date Holiday Observed	Holiday Description
01	01/08/2011	01/21/2011	02/04/2011	01/17/2011	(M) Dr. Martin Luther King, Jr. Day
02	01/22/2011	02/04/2011	02/18/2011		
03	02/05/2011	02/18/2011	03/04/2011		
04	02/19/2011	03/04/2011	03/18/2011	02/21/2011	(M) Washington and Lincoln Day
05	03/05/2011	03/18/2011	04/01/2011		
06	03/19/2011	04/01/2011	04/15/2011		
07	04/02/2011	04/15/2011	04/29/2011		
08	04/16/2011	04/29/2011	05/13/2011		
09	04/30/2011	05/13/2011	05/27/2011		
10	05/14/2011	05/27/2011	06/10/2011		
11	05/28/2011	06/10/2011	06/24/2011	05/30/2011	(M) Memorial Day
12	06/11/2011	06/24/2011	07/08/2011		
13*	06/25/2011	07/08/2011	07/22/2011	07/04/2011	(M) Independence Day
14	07/09/2011	07/22/2011	08/05/2011		
15	07/23/2011	08/05/2011	08/19/2011	07/25/2011	(M) Pioneer Day
16	08/06/2011	08/19/2011	09/02/2011		
17	08/20/2011	09/02/2011	09/16/2011		
18	09/03/2011	09/16/2011	09/30/2011	09/05/2011	(M) Labor Day
19	09/17/2011	09/30/2011	10/14/2011		
20	10/01/2011	10/14/2011	10/28/2011		
21	10/15/2011	10/28/2011	11/10/2011		
22	10/29/2011	11/11/2011	11/25/2011	11/11/2011	(F) Veterans' Day
23	11/12/2011	11/25/2011	12/09/2011	11/24/2011	(Th) Thanksgiving Day
24	11/26/2011	12/09/2011	12/23/2011		
25	12/10/2011	12/23/2011	01/06/2012		
26	12/24/2011	01/06/2012	01/20/2012	12/26/2011 01/02/2012	(M) Christmas Day (M) New Year's Day

* This year, 6 days (Sat., Sun., Mon., Tue, Wed., and Thu.) fall in fiscal year 2011 and 8 days (Fri., Sat., Sun., Mon., Tue., Wed., Thu., and Fri.) of pay period #13 fall in fiscal year 2012. The Payroll System will automatically separate regular hours worked and leave hours used between the old fiscal year and the new fiscal year.

2012 Schedule of Pay Periods and Holidays

Pay Period	Begin Date	End Date	Check Date	Date Observed	Holiday Description
01	01/07/2012	01/20/2012	02/03/2012	01/16/2012	(M) Dr. Martin Luther King, Jr. Day
02	01/21/2012	02/03/2012	02/17/2012		
03	02/04/2012	02/17/2012	03/02/2012		
04	02/18/2012	03/02/2012	03/16/2012	02/20/2012	(M) Washington and Lincoln Day
05	03/03/2012	03/16/2012	03/30/2012		
06	03/17/2012	03/30/2012	04/13/2012		
07	03/31/2012	04/13/2012	04/27/2012		
08	04/14/2012	04/27/2012	05/11/2012		
09	04/28/2012	05/11/2012	05/25/2012		
10	05/12/2012	05/25/2012	06/08/2012		
11	05/26/2012	06/08/2012	06/22/2012	05/28/2012	(M) Memorial Day
12	06/09/2012	06/22/2012	07/06/2012		
13*	06/23/2012	07/06/2012	07/20/2012	07/04/2012	(W) Independence Day
14	07/07/2012	07/20/2012	08/03/2012		
15	07/21/2012	08/03/2012	08/17/2012	07/24/2012	(T) Pioneer Day
16	08/04/2012	08/17/2012	08/31/2012		
17	08/18/2012	08/31/2012	09/14/2012		
18	09/01/2012	09/14/2012	09/28/2012	09/03/2012	(M) Labor Day
19	09/15/2012	09/28/2012	10/12/2012		
20	09/29/2012	10/12/2012	10/26/2012	10/08/2012	(M) Columbus Day
21	10/13/2012	10/26/2012	11/09/2012		
22	10/27/2012	11/09/2012	11/23/2012		
23	11/10/2012	11/23/2012	12/07/2012	11/12/2012 11/22/2012	(M) Veterans' Day (Th) Thanksgiving Day
24	11/24/2012	12/07/2012	12/21/2012		
25	12/08/2012	12/21/2012	01/04/2013		
26	12/22/2012	01/04/2013	01/18/2013	12/25/2012 01/01/2013	(T) Christmas Day (T) New Year's Day

* This year, 8 days (Sat., Sun., Mon., Tue, Wed., Thu., Fri., and Sat.) fall in fiscal year 2012 and 6 days (Sun., Mon., Tue., Wed., Thu., and Fri.) of pay period #13 fall in fiscal year 2013. The Payroll System will automatically separate regular hours worked and leave hours used between the old fiscal year and the new fiscal year.

2013 Schedule of Pay Periods and Holidays

Pay Period	Begin Date	End Date	Check Date	Date Observed	Holiday Description
01	01/05/2013	01/18/2013	02/01/2013		
02	01/19/2013	02/01/2013	02/15/2013	01/21/2013	(M) Dr. Martin Luther King, Jr. Day
03	02/02/2013	02/15/2013	03/01/2013		
04	02/16/2013	03/01/2013	03/15/2013	02/18/2013	(M) Washington and Lincoln Day
05	03/02/2013	03/15/2013	03/29/2013		
06	03/16/2013	03/29/2013	04/12/2013		
07	03/30/2013	04/12/2013	04/26/2013		
08	04/13/2013	04/26/2013	05/10/2013		
09	04/27/2013	05/10/2013	05/24/2013		
10	05/11/2013	05/24/2013	06/07/2013		
11	05/25/2013	06/07/2013	06/21/2013	05/27/2013	(M) Memorial Day
12	06/08/2013	06/21/2013	07/05/2013		
13*	06/22/2013	07/05/2013	07/19/2013	07/04/2013	(Th) Independence Day
14	07/06/2013	07/19/2013	08/02/2013		
15	07/20/2013	08/02/2013	08/16/2013	07/24/2013	(W) Pioneer Day
16	08/03/2013	08/16/2013	08/30/2013		
17	08/17/2013	08/30/2013	09/13/2013		
18	08/31/2013	09/13/2013	09/27/2013	09/02/2013	(M) Labor Day
19	09/14/2013	09/27/2013	10/11/2013		
20	09/28/2013	10/11/2013	10/25/2013		
21	10/12/2013	10/25/2013	11/08/2013	10/14/2013	(M) Columbus Day
22	10/26/2013	11/08/2013	11/22/2013		
23	11/09/2013	11/22/2013	12/06/2013	11/11/2013	(M) Veterans' Day
24	11/23/2013	12/06/2013	12/20/2013	11/28/2013	(Th) Thanksgiving Day
25	12/07/2013	12/20/2013	01/03/2014		
26	12/21/2013	01/03/2014	01/17/2014	12/25/2013 01/01/2014	(W) Christmas Day (W) New Year's Day

* This year, 9 days (Sat., Sun., Mon., Tue, Wed., Thurs., Fri., Sat., and Sun.) fall in fiscal year 2013 and 5 days (Mon., Tue., Wed., Thurs., and Fri.) of pay period #13 fall in fiscal year 2014. The Payroll System will automatically separate regular hours worked and leave hours used between the old fiscal year and the new fiscal year.

2014 Schedule of Pay Periods and Holidays

Pay Period	Begin Date	End Date	Check Date	Date Observed	Holiday Description
01	01/04/2014	01/17/2014	01/31/2014		
02	01/18/2014	01/31/2014	02/14/2014	01/20/2014	(M) Dr. Martin Luther King, Jr. Day
03	02/01/2014	02/14/2014	02/28/2014		
04	02/15/2014	02/28/2014	03/14/2014	02/17/2014	(M) Washington and Lincoln Day
05	03/01/2014	03/14/2014	03/28/2014		
06	03/15/2014	03/28/2014	04/11/2014		
07	03/29/2014	04/11/2014	04/25/2014		
08	04/12/2014	04/25/2014	05/09/2014		
09	04/26/2014	05/09/2014	05/23/2014		
10	05/10/2014	05/23/2014	06/06/2014		
11	05/24/2014	06/06/2014	06/20/2014	05/26/2014	(M) Memorial Day
12	06/07/2014	06/20/2014	07/03/2014		
13*	06/21/2014	07/04/2014	07/18/2014	07/04/2014	(F) Independence Day
14	07/05/2014	07/18/2014	08/01/2014		
15	07/19/2014	08/01/2014	08/15/2014	07/24/2014	(Th) Pioneer Day
16	08/02/2014	08/15/2014	08/29/2014		
17	08/16/2014	08/29/2014	09/12/2014		
18	08/30/2014	09/12/2014	09/26/2014	09/01/2014	(M) Labor Day
19	09/13/2014	09/26/2014	10/10/2014		
20	09/27/2014	10/10/2014	10/24/2014		
21	10/11/2014	10/24/2014	11/07/2014	10/13/2014	(M) Columbus Day
22	10/25/2014	11/07/2014	11/21/2014		
23	11/08/2014	11/21/2014	12/05/2014	11/11/2014	(T) Veterans' Day
24	11/22/2014	12/05/2014	12/19/2014	11/27/2014	(Th) Thanksgiving Day
25	12/06/2014	12/19/2014	01/02/2015		
26	12/20/2014	01/02/2015	01/16/2015	12/25/2014 01/01/2015	(Th) Christmas Day (Th) New Year's Day

* This year, 10 days (Sat., Sun., Mon., Tue, Wed., Thurs., Fri., Sat., Sun., and Mon.) fall in fiscal year 2014 and 4 days (Tue., Wed., Thurs., and Fri.) of pay period #13 fall in fiscal year 2015. The Payroll System will automatically separate regular hours worked and leave hours used between the old fiscal year and the new fiscal year.

2015 Schedule of Pay Periods and Holidays

Pay Period	Begin Date	End Date	Check Date	Date Observed	Holiday Description
01	01/03/2015	01/16/2015	01/30/2015		
02	01/17/2015	01/30/2015	02/13/2015	01/19/2015	(M) Dr. Martin Luther King, Jr. Day
03	01/31/2015	02/13/2015	02/27/2015		
04	02/14/2015	02/27/2015	03/13/2015	02/16/2015	(M) Washington and Lincoln Day
05	02/28/2015	03/13/2015	03/27/2015		
06	03/14/2015	03/27/2015	04/10/2015		
07	03/28/2015	04/10/2015	04/24/2015		
08	04/11/2015	04/24/2015	05/08/2015		
09	04/25/2015	05/08/2015	05/22/2015		
10	05/09/2015	05/22/2015	06/05/2015		
11	05/23/2015	06/05/2015	06/19/2015	05/25/2015	(M) Memorial Day
12	06/06/2015	06/19/2015	07/02/2015		
13*	06/20/2015	07/03/2015	07/17/2015	07/03/2015	(F) Independence Day
14	07/04/2015	07/17/2015	07/31/2015		
15	07/18/2015	07/31/2015	08/14/2015	07/24/2015	(F) Pioneer Day
16	08/01/2015	08/14/2015	08/28/2015		
17	08/15/2015	08/28/2015	09/11/2015		
18	08/29/2015	09/11/2015	09/25/2015	09/07/2015	(M) Labor Day
19	09/12/2015	09/25/2015	10/09/2015		
20	09/26/2015	10/09/2015	10/23/2015		
21	10/10/2015	10/23/2015	11/06/2015	10/12/2015	(M) Columbus Day
22	10/24/2015	11/06/2015	11/20/2015		
23	11/07/2015	11/20/2015	12/04/2015	11/11/2015	(W) Veterans' Day
24	11/21/2015	12/04/2015	12/18/2015	11/26/2015	(Th) Thanksgiving Day
25	12/05/2015	12/18/2015	12/31/2015		
26	12/19/2015	01/01/2016	01/15/2016	12/25/2015 01/01/2016	(F) Christmas Day (F) New Year's Day

* This year, 11 days (Sat., Sun., Mon., Tue, Wed., Thu., Fri., Sat., Sun., Mon., and Tue.) fall in fiscal year 2015 and 3 days (Wed., Thu., and Fri.) of pay period #13 fall in fiscal year 2016. The Payroll System will automatically separate regular hours worked and leave hours used between the old fiscal year and the new fiscal year.

PP	Beg date	End date	Check date	Holiday Observed	Day Holiday
01	01/02/2016	01/15/2016	01/29/2016		
02	01/16/2016	01/29/2016	02/12/2016	01/18/2016	Mon Martin Luther King Day
03	01/30/2016	02/12/2016	02/26/2016		
04	02/13/2016	02/26/2016	03/11/2016	02/15/2016	Mon President's Day
05	02/27/2016	03/11/2016	03/25/2016		
06	03/12/2016	03/25/2016	04/08/2016		
07	03/26/2016	04/08/2016	04/22/2016		
08	04/09/2016	04/22/2016	05/06/2016		
09	04/23/2016	05/06/2016	05/20/2016		
10	05/07/2016	05/20/2016	06/03/2016		
11	05/21/2016	06/03/2016	06/17/2016	05/30/2016	Mon Memorial Day
12	06/04/2016	06/17/2016	07/01/2016		
13	06/18/2016	07/01/2016	07/15/2016		
14	07/02/2016	07/15/2016	07/29/2016	07/04/2016	Mon Independence Day
15	07/16/2016	07/29/2016	08/12/2016	07/25/2016	Mon Pioneer Day
16	07/30/2016	08/12/2016	08/26/2016		
17	08/13/2016	08/26/2016	09/09/2016		
18	08/27/2016	09/09/2016	09/23/2016	09/05/2016	Mon Labor Day
19	09/10/2016	09/23/2016	10/07/2016		
20	09/24/2016	10/07/2016	10/21/2016		
21	10/08/2016	10/21/2016	11/04/2016	10/10/2016	Mon Columbus Day
22	10/22/2016	11/04/2016	11/18/2016		
23	11/05/2016	11/18/2016	12/02/2016	11/11/2016	Fri Veterans' Day
24	11/19/2016	12/02/2016	12/16/2016	11/24/2016	Thu Thanksgiving Day
25	12/03/2016	12/16/2016	12/30/2016		
26	12/17/2016	12/30/2016	01/13/2017	12/26/2016	Mon Christmas Day
27	12/31/2016	01/13/2017	01/27/2017	01/02/2017	Mon New Year's Day

PP	Beg date	End date	Check date	Holiday Observed	Day Holiday
01	01/14/2017	01/27/2017	02/10/2017	01/16/2017	Mon Martin Luther King Day
02	01/28/2017	02/10/2017	02/24/2017		
03	02/11/2017	02/24/2017	03/10/2017	02/20/2017	Mon President's Day
04	02/25/2017	03/10/2017	03/24/2017		
05	03/11/2017	03/24/2017	04/07/2017		
06	03/25/2017	04/07/2017	04/21/2017		
07	04/08/2017	04/21/2017	05/05/2017		
08	04/22/2017	05/05/2017	05/19/2017		
09	05/06/2017	05/19/2017	06/02/2017		
10	05/20/2017	06/02/2017	06/16/2017	05/29/2017	Mon Memorial Day
11	06/03/2017	06/16/2017	06/30/2017		
12	06/17/2017	06/30/2017	07/14/2017		
13	07/01/2017	07/14/2017	07/28/2017	07/04/2017	Tue Independence Day
14	07/15/2017	07/28/2017	08/11/2017	07/24/2017	Mon Pioneer Day
15	07/29/2017	08/11/2017	08/25/2017		
16	08/12/2017	08/25/2017	09/08/2017		
17	08/26/2017	09/08/2017	09/22/2017	09/04/2017	Mon Labor Day
18	09/09/2017	09/22/2017	10/06/2017		
19	09/23/2017	10/06/2017	10/20/2017		
20	10/07/2017	10/20/2017	11/03/2017	10/09/2017	Mon Columbus Day
21	10/21/2017	11/03/2017	11/17/2017		
22	11/04/2017	11/17/2017	12/01/2017	11/10/2017	Fri Veterans' Day
23	11/18/2017	12/01/2017	12/15/2017	11/23/2017	Thu Thanksgiving Day
24	12/02/2017	12/15/2017	12/29/2017		
25	12/16/2017	12/29/2017	01/12/2018	12/25/2017	Mon Christmas Day
26	12/30/2017	01/12/2018	01/26/2018	01/01/2018	Mon New Year's Day