



State of Utah

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Department of Human Resource Management

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NOTICE

State Employees:

To meet the Affordable Care Act federal requirements, employers nationwide are required to provide the accompanying health exchange notice to their employees. Our hope is that the following information will help you avoid any confusion about your insurance options.

For Benefited Employees

Benefited employees will continue to be offered insurance through PEHP. The cost for an employee under the PEHP options will be less than the alternative option under the health exchange, because the State of Utah covers the majority of the premium on the Traditional plan, and all of the premiums on The STAR Plan and Utah Basic Plus.

What happens if you choose to go to the Health Exchange, and wish to return to the State's offering through PEHP?

If you choose to buy insurance through the Health Exchange, you will not be able to switch back to the State's plan through PEHP until the State's open enrollment in mid-April to mid-June. In this scenario, your plan will not be active with PEHP until the plan year begins on July 1.

For Non-Benefited Employees

If you are a non-benefited employee, you may want to look into your options through the Health Exchange.

Subsidies for the Health Exchange may be offered if you are non-benefited, and your income is up to 4 times the federal poverty level. To learn more, see the accompanying form (OMB No. 1210-0149) *New Health Insurance Marketplace Coverage Options and Your Health Coverage*.

If you need additional information about the health coverage offered by the State of Utah for their employees please call 801-538-ERIC(3742).