

Utah Certified Public Manager Program

The Utah Certified Public Manager® program increases the professional performance of current and future government managers. Certified Public Manager® is a professional designation granted by nationally accredited programs in state and federal governments. The CPM program increases the capacity of its participants to lead people, manage work processes and develop self mastery.



Moab Course 1 students gather at Deadhorse Point State Park, UT

UCPM is an accredited member of the National Certified Public Manager® Consortium

Co-sponsored by Utah Department of Human Resource Management and Utah System of Higher Education



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A management development program increasing the capacity of its participants to lead people, manage work processes and develop self-mastery.

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What is CPM?

The Certified Public Manager® program is a nationally accredited management development program for public managers and supervisors. It is a comprehensive course of study through which students can acquire and apply the best practices and theory and develop management behaviors and strategies using prescribed sets of professional standards. Those who complete the program earn a professional designation of CPM (Certified Public Manager).

Since 1987, Utah Certified Public Manager® program (UCPM) has integrated knowledge with concurrent application of leadership and management skills. Participants apply new skills through practical exercises, team and self reflection, and practicum projects. UCPM provides a laboratory for participants engaged in all areas of the public sector to examine their environments, plan for effective action, and apply learning with the support of a network of peers and experienced instructors.



Instructor Joan Burnside instructs Course 1 students



The legacy of Utah's Certified Public Managers® stretches beyond the classroom to transform workplaces. CPM graduates have triumphed by confronting impressive challenges in communities throughout Utah and the nation. Alumni and those they serve report significant improvement in government performance as a result of applying CPM principles.



Instructor Ron Vandermyde interacts with Course 2 students during a group breakout session

CPM Classes

CPM instructors are experienced practitioners who understand an adult learner's need for experiential learning and practical application.

The program requires completion of 300 course hours; 280 of these hours are completed through three core quarters (courses) over 33 weeks. The remaining 20 hours are completed through various elective options. All courses are offered in Salt Lake City beginning in January, April, and September. A customized delivery schedule can also be arranged. Online learning delivery of CPM is available through Southern Utah University.

The UCPM program focuses on competencies and learning outcomes and is modular in design. Descriptions of module outcomes and competencies, policies, registration, and other information can be found online at www.cpm.utah.gov.

What students are saying:

"Very interesting topics... very helpful in all aspects of life."

"Learning the decision making process and working as a team was excellent."

"The instructor's knowledge was vast, and he directly and thoroughly answered our questions."

"I loved the examples of real-life experiences."

"CPM transformed my career."



CPM graduating class, July 2013