

CONDITIONAL JOB OFFER - ACCEPTANCE OF DUTIES UNDER THE MEDICAL CANNABIS ACT ACKNOWLEDGEMENT FORM

Pursuant to Utah Code §§ 4-41a-107 and 26-61a-111, you have received a conditional offer of employment which includes duties that arise from or directly relate to the Utah Medical Cannabis Act. The job offer is conditioned upon, among other things, acknowledgement of the following:

_____ I acknowledge that, if I accept the position of _____, my job duties may require me to engage in conduct which is in violation of the criminal laws of the United States with respect to the manufacture, sale, or distribution of cannabis;

_____ I acknowledge that in accepting the position of _____, I am entitled to the protections of the Utah Protection of Public Employees Act, Utah Code § 67-21-1 *et seq.*, except insofar as those protections extend to acts which may be a violation of criminal law of the United States with respect to the manufacture, sale, or distribution of cannabis;

_____ I acknowledge that notwithstanding Utah Code Subsection 67-21-3(3), I may not:

(a) claim in good faith that my actions violate or potentially violate the laws of the United States with respect to the manufacture, sale, or distribution of cannabis; or

(b) refuse to carry out a directive that I reasonably believe violates the criminal laws of the United States with respect to the manufacture, sale, or distribution of cannabis.

Applicant Signature: _____ Date: _____