

Alternative State Application Program



The state of Utah is committed to hiring and retaining people with disabilities. In 2010 the state legislature created the Alternative State Application Program (ASAP) to help the state of Utah become a model employer in hiring and retaining people with disabilities. Under ASAP, people with disabilities can apply and be hired through a non-competitive process. This streamlined process helps them enter the workforce and gain work experience, while helping managers fill vacancies more quickly with qualified talent. This strengthens our workforce, enhances our communities, and helps build a better state for all Utahns.

People with disabilities may also apply for jobs through the traditional or competitive process.

ASAP assists you with getting an interview.

Must meet minimum qualifications to be considered for interview.

Can be hired without the competitive process, can be hired on the spot!

Apply for jobs on statejobs.utah.gov. To be considered under ASAP, submit documentation of disability to asap@utah.gov (this information is kept confidential, do not upload to application).

- Hiring manager decides to use ASAP or not



division of
Human Resource Management