



2013 Utah Certified Public Manager® Graduation

On Wednesday, July 17, 2013, a group of new Certified Public Managers, 48 graduates from 19 agencies to be exact, were honored during a graduation ceremony at the Salt Lake Community College, Miller Free Enterprise Center Auditorium. The Utah Certified Public Manager® Program has been educating public managers for over two decades, and in fact, has graduated more than 1,500 public employees in the past 20 plus years!

Graduates, agency directors, managers, and family and friends who supported participants through this program attended the graduation event, as did CPM Instructors, CPM Administrators, and board members of the Utah Society of Certified Public Managers.

JJ Acker, Director, Utah CPM Program, was the master of ceremonies. Attendees were addressed by an impressive lineup of speakers:

Wendy Petersen, Deputy Director of the Department of Human Resource Management, expressed her appreciation to the CPM graduates and thanked them for having a desire to move their employees, agencies and the State of Utah to a higher level. She feels that leadership programs such as CPM are critical to help train great leaders.

Allyson Isom, Deputy Chief of Staff and Communications Director, Office of Utah Governor Gary R. Herbert, spoke of the difference CPM graduates can make through their leadership. She stated:

“My challenge to you, on behalf of the Governor, and on behalf of taxpayers, is three-fold:

#1 - Please do not further bureaucratize the process— don't complicate it, don't over-engineer it, keep it simple, keep it accessible.

#2- Focus on the right OUTCOMES—verify which outcomes are the RIGHT outcomes with stakeholders, with policymakers, with customers.

#3- Make sure all you do with taxpayer money, every minute you spend in public sector work is focused on what government is ultimately about?—the PEOPLE of UTAH.”

Gordon Swensen, President of the Utah Society of Certified Public Managers offered congratulations and inspirational quotes, and encouraged graduates to continue to make a difference in public administration and become involved in post CPM organizations.

Edith Martinez, graduate speaker from the Department of Human Services spoke of her enrichment due to the CPM program. She reviewed how the program benefits State employees by enhancement of person leadership strengths, increased personal effectiveness, innovative solutions and the promotion of quality in public service. She learned to focus on her strengths rather than spend all her time trying to compensate for weaknesses, to look for non-traditional ways of thinking and doing things, and to focus on problem solving rather than blaming or victim thinking. She plans, and encouraged others, to use the chest of tools and skills to change the status quo.

Graduates received their completion certificates and hearty congratulations from CPM and Department representatives. A reception followed where they celebrated the occasion with supporters and fellow CPMs.

Congratulations to all of the 2013 graduates!



A Brief History

The Utah Certified Public Manager® Program was created by an executive order from Governor Norman Bangertter on August 11, 1987, with the legislature appropriating \$90,000 to start the program. The first class began on September 27, 1988 with curriculum developed by the University of Utah's Center for Public Policy & Administration. 109 students representing eleven state agencies participated during the first year. Nine students graduated that year.

The State's Department of Human Resource Management assumed leadership and development of the program over the next decade and funding was shifted to a self-sustaining fee-based model. In the late 1990s, classes were expanded to rural regions and participation grew to include municipalities, counties and other government-related organizations. By the close of the 20th century, just over 2000 students

The State of Utah Certified Public Manager® Program is accredited by the National Certified Public Manager® Consortium —an organization of 35 State and Federal entities providing professional management development to public sector organizations. This nationally accredited curriculum is co-sponsored by the Utah Department of Human Resource Management and the Utah System of Higher Education.

If you would like to participate in CPM classes or have not completed your full certification, we invite you to enroll in an upcoming session.

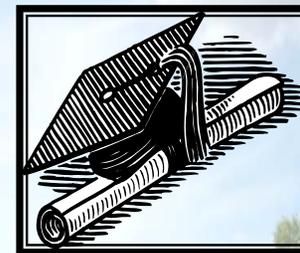
For information and registration information, visit

www.cpm.utah.gov or contact the

Department of Human Resource Management

DHS Field Office

195 N 1950 W



Graduation

July 17, 2013

2:00 p.m.

2013 Utah Certified Public Manager® Graduates

LESLEIGH ASHBY
JERRI AVERRE
LYN BARKER
DEBORAH BOOTH
DARCY BRANTLY
LORI BROWN
CHELSEY BURNS
ANDREA CAMPBELL
TANIA CHARETTE
NATHAN CROFT
BRET DIXON
HEATHER FAIRALL
STEVEN FLUKE
BONNIE FRANCIS
BRENT GASCHLER
RICHARD GRANGE
KATHERINE HARRIS
TAMARA HARRIS
CANDICE HASENYAGER
DANIEL HERBERT-VOSS
MONICA HOLDAWAY
COREY HOUSKEEPER
COY JACKSON
TIMOTHY KINCAID

TRACY KLAUSMEIER
GARY KOBZEFF
LORI MARONEY
RUMI MARSH
EDITH MARTINEZ
REBECCA MCBRIDE
JAMES MCNALLY
CARL MEEK
BRETT MONTGOMERY
CHRISTENA OHRN
JESS PETERSON
JOSHUA QUARNBERG
CHRISTINE RAYMOND
DANIEL ROSKELLEY
DAVID SANDOS
HOLLI SIMMONDS
KARRIE THORNE
JANE VOHDEN
CHAD WADE
KARL WALKER
TREVOR WARD
APRIL WEILER
GREG WILLIAMS
JOEL WILLIAMS

Utah Certified Public Manager®

Graduation Program

◆ **Welcome and Introductions**

J.J. Acker, Director, Utah CPM Program

◆ **Addresses to the Graduates**

*Wendy Petersen, Deputy Director, Utah
Department of Human Resource Management*

*Allyson Isom, Deputy Chief of Staff and
Communications Director for Gov. Gary R. Herbert*

*Gordon Swensen, President, Utah Society of Certified
Public Managers®*

◆ **Graduate Address**

Edith Martinez, Department of Human Services

◆ **Awarding of Certificates**

J.J. Acker, Director, Utah CPM Program

*Allyson Isom, Deputy Chief of Staff and
Communications Director for Gov. Gary R. Herbert*

*Refreshments courtesy of the
Utah Society of Certified Public Managers®*

www.uscpm.org
